



RESPONSIBLE CARE POLICY

Doc.# BNL-API/CHEM-E&S-POL-000003

Ref. SOP No. BNL-API/CHEM-QA-SOP-000079

IOL Chemicals and Pharmaceuticals Limited is wholly committed to safeguard People and the Environment by continuously improving its environmental, health and safety performance, the security of facilities, processes and technologies, product safety and stewardship throughout the value chain.

We are committed to:

- Design and operate our facilities in a safe, secure and environmentally sound manner and to protect people, property, products, information and the environment by enhancing security throughout the value chain using five-pillar approach.
- Inculcate a culture throughout all levels of our organization to continually identify, reduce and mitigate process safety risks.
- Make continual progress towards our goal of Zero accidents, injuries or harm to human health and the environment from our products and operations and publicly disclose our health, safety, environmental and security performance.
- Promote pollution prevention, minimization of waste and conservation of energy and other critical resources at every stage of the life cycle of our products.
- Communicate product, service and process risks to our stakeholders and listen to and consider their perspectives.
- Seek continual improvement in our integrated Responsible Care Management System to address environmental, health, safety and security performance through various internal audits and assessments.
- Work with customers, carriers, suppliers, distributors and contractors to foster the safe and secure use, transport and disposal of chemicals and provide hazard and risk information that can be accessed and applied in their operations and products.
- Lead our business in ethical ways that increasingly benefit society, the economy and the environment and establish systems, policies, procedures and compliance monitoring mechanism to fulfil all applicable statutory compliance obligations.
- Benchmark our sustainability management and performance and strive for continual improvement

Varinder Gupta

Managing Director

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